



Eastern Region: 1, Saraswati Kunja (Udyan), 613, Jagamara, Bhubaneswar 751030

02 July 2022

To,

**A Choice of Two Cities and Two dates!
Discounts across the two events**

Dear Applied Behavioural Science Enthusiast

Indian Society for Applied Behavioural Science (ISABS) offers Twin Events of Laboratories in Human Process (Basic and Advanced) at Kolkata and Bhubaneswar. The event will be over 5 full days from **23rd to 27th August 2022 at Kolkata and 6th to 10th September 2022 at Bhubaneswar**. Advanced labs will be held only if there are enough number of interested participants.

The laboratories are open to all those interested in understanding more about themselves and their behaviour patterns, in order to enhance their effectiveness in interpersonal and group situations. Participants of these laboratories would be eligible to do further work with ISABS for their personal and professional development which requires prior ECHO 1 or 2/BLHP/ALHP experience.

In view of the Covid 19 pandemic, all participants are required to produce their final vaccination certificate issued by the Cowin portal of the Government. Persons without the certificate will be refused admission to the labs, and no fee refund will be made in such cases.

The venues for the Events are

"Hotel Niharika" 5 AJC Bose Road (Near Minto Park) Kolkata 700 020 West Bengal, India Phone: 033 – 4092 1111 www.hotelniharika.in	The Presidency 1471/A Nayapalli, Near ISKCON Temple, Adjacent to NH-16 service road, Bhubaneswar - 751015 Odisha, India Phone: 0674-6631313/01-99 www.thepresidencyindia.com
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Please refer to the following pages for additional details on the events and how to enroll for participation.

Thanking you and looking forward to travelling together in this fascinating journey of discovering ourselves

For any clarifications, please contact:

Khirod Pattnaik – Regional Coordinator, ISABS Eastern Region

1, Saraswati Kunja (Udyan), 613, Jagamara, Bhubaneswar 751030

rc.east@isabs.org

Phone: 9437030601 / 8917206141

Human Process Laboratories

In a human process laboratory, a group of 8 to 12 participants work together along with one or two facilitator(s) to explore human processes and discover more about themselves, their strengths, their styles, their interpersonal and group interactions, how they perceive and are perceived by others. While this is the primary task, there is no pre-determined agenda and the group uses the “here and now” experience to derive this learning, using each other as a resource. The facilitator helps to create a climate for such learning. There are also some community sessions where members from all the laboratory groups come together. The laboratories run over 36-40 hours with suitable breaks.

Basic Laboratory on Human Process (BLHP)

Objective: To enable the participant to:

- (i) become aware of own patterns of behaviour and its impact on others.
- (ii) improve one’s own effectiveness in interpersonal interactions and derive greater satisfaction from those.
- (iii) recognise feelings, diagnose needs and improve own ability to deal with conflict; and
- (iv) discover the potential to live life meaningfully and effectively.

For Whom: The Laboratory is meant for any person interested in developing their personal and interpersonal competence. Organisation Personnel, HRD and training professionals, executives in different functional areas, students, researchers, doctors, lawyers and other professionals who work with people, faculty in management, psychology, sociology and social work, college and school teachers and persons working in rural development, voluntary and social service organisations. Those not in any full-time employment also find it useful to increase their people competency and self-satisfaction.

Advanced Laboratory on Human Process (ALHP)

Objectives: To help participants

- (i) enhance learning and experimentation initiated by them in the Basic Laboratory (BLHP);
- (ii) develop greater awareness of behavioural processes in their lives, and work on dilemmas faced
- (iii) practice skills of observation of human processes and interventions; and
- (iv) become familiar with group dynamics and their impact on behaviour.

For Whom: The Advanced Laboratory on Human Process is meant for those individuals, who have already participated in a Basic Laboratory on Human Process and are now interested to further their self-learning. The Advanced laboratory also helps in working in and leading Teams.

Facilitators: Facilitators for all the Human Process Laboratories will be Professional Members of ISABS (complete list available at <http://isabs.org/pm.php>). Co-facilitators may include Interns who are part of the ISABS’ Professional Development Programme.

Details – Kolkata

Dates – 23 to 27 August 2022.

Last Date for Registration - 16th August 2022. We have limited accommodation and may stop taking residential participants once those are filled up.

Timings

Event timings will be from 9 AM to 6.00 PM on 23rd to 26th and 9 AM to 4 PM on 27th August. Resident participants may check into the venue after 4 PM on 22nd August. Check-out time for resident participants is before 8:30 AM on 27th August.

How to Register

Registration for the events can be done through the learning management system of ISABS (www.lms.isabs.org). Alternatively, please send your completed nomination form along with a cheque or DD towards the applicable fees to the address below. Participants may also deposit cash or cheques / make a Bank transfer into our account (details below) and mail a screen shot / photocopy of the proof of payment along with the Nomination form to rc.east@isabs.org.

Fees in INR

Participation Fee for Category A (Applicable to Participants Sponsored by For-Profit organisations and owners of such organisations)

	Residents		Non Residents
	Single Occupancy	Twin sharing	
Basic Fee	51,000	44,000	31,000
Associate membership fee	250	250	250
Service Tax @ 18%	9,225	7,965	5,625
Total Payable	60,475	52,215	36,875

Participation Fee for Category B (Applicable to Participants Sponsored by Non-Profit organisations, Individuals, Full time Students under 30 years of age, Full time Faculty members of Educational Institutions)

	Residents		Non Residents
	Single Occupancy	Twin sharing	
Basic Fee	45,000	38,000	25,000
Associate membership fee	250	250	250
Service Tax @ 18%	8,145	6,885	4,545
Total Payable	53,395	45,135	29,795

ISABS' services are available only for its Members. The Associate Membership fee will enrol the participant as an Associate Member for One year. Those who have paid this fee on or after 15 August 2021, can deduct INR 295.00 from the Total Payable.

About Hotel Niharika, Kolkata

Hotel Niharika, a 3-star hotel in central Kolkata, is easily accessible by Taxi from the Airport / Railway Station. Nearest metro station is Rabindra Sadan.

Venue Address:

"Hotel Niharika"

5 AJC Bose Road (Near Minto Park)
Kolkata 700 020, West Bengal, India

Phone: 033 – 4092 1111

www.hotelniharika.in

Reaching the Venue

Nearest Airport (75 minutes) – Netaji Subhash Chandra Bose International Airport, Kolkata

Railway Station (30 minutes) – Howrah / Sealdah

Metro Station (10 minutes' walk) – Rabindra Sadan

Climate

August is Monsoon season in Kolkata. Temperatures are likely to be between 22 and 33 Celsius

Dress code

The work will be done primarily sitting on mattresses placed on the floor. Hence comfortable and loose clothing would be the best

Details – Bhubaneswar

Dates – 06 to 10 September 2022.

Last Date for Registration - 30th August 2022. We have limited accommodation and may stop taking residential participants once those are filled up.

Timings

Event timings will be from 9 AM to 6.00 PM on 06th to 09th and 9 AM to 4 PM on 10th September. Resident participants may check into the venue after 4 PM on 5th September. Check-out time for resident participants is before 8:30 AM on 10th September.

How to Register

Registration for the events can be done through the learning management system of ISABS (www.lms.isabs.org). Alternatively, please send your completed nomination form along with a cheque or DD towards the applicable fees to the address below. Participants may also deposit cash or cheques / make a Bank transfer into our account (details below) and mail a screen shot / scanned copy of the proof of payment along with the Nomination form to rc.east@isabs.org.

Fees in INR

Participation Fee for Category A (Applicable to Participants Sponsored by For-Profit organisations and owners of such organisations)

	Residents		Non Residents
	Single Occupancy	Twin sharing	
Basic Fee	44,000	39,500	29,000
Associate membership fee	250	250	250
Service Tax @ 18%	7,965	7,155	5,265
Total Payable	52,215	46,805	34,515

Participation Fee for Category B (Applicable to Participants Sponsored by Non-Profit organisations, Individuals, Full time Students under 30 years of age, Full time Faculty members of Educational Institutions)

	Residents		Non Residents
	Single Occupancy	Twin sharing	
Basic Fee	38,000	33,500	23,000
Associate membership fee	250	250	250
Service Tax @ 18%	6,885	6,075	4,185
Total Payable	45,135	39,825	27,335

ISABS' services are available only for its Members. The Associate Membership fee will enrol the participant as an Associate Member for One year. Those who have paid this fee on or after 15 August 2021, can deduct INR 295.00 from the Total Payable.

About Hotel Presidency, Bhubaneswar

Hotel Presidency a 3-star hotel adjoining NH 16 in Bhubaneswar. It is about 25 mins from Bhubaneswar Airport / Railway Station by Auto / Taxi.

Venue Address:

The Presidency
1471/A Nayapalli, Near ISKCON Temple,
Adjacent to NH-16 service road, Bhubaneswar - 751015
Odisha, India
Phone: 0674-6631313/01-99, www.thepresidencyindia.com

Reaching the Venue

Nearest Airport (25 minutes) – Bhubaneswar

Railway Station (25 minutes) – Bhubaneswar

Climate

September is Monsoon season in Bhubaneswar. Temperatures are likely to be between 22 and 33 Celsius

Dress code

The work will be done primarily sitting on mattresses placed on the floor. Hence comfortable and loose clothing would be the best

Information Common for both locations

Inclusions: Participation fee for all participants covers Buffet Breakfast, mid-morning tea/coffee, Lunch, mid-afternoon tea/coffee on the programme days, programme material and participation in the laboratory. Additionally, resident participants shall be provided with Buffet Dinner and AC single occupancy / twin sharing accommodation as per check in and checkout timings given above. Any extra services availed by any participant from the Hotel will have to be settled with the Hotel directly.

In view of the Covid 19 pandemic, Twin sharing accommodation is permitted only for participant pairs who specifically agree to share the room and apply together. Others will need to opt for single occupancy only.

All participants need to provide a printed copy of the final Vaccination certificate from the Cowin Portal in their name at the time of Registration. Inability to produce the certificate will result in denial of participation in the programme and fees paid will stand forfeited.

Appropriate Participation Fee in form of Cash / Cheques / DDs may be directly deposited in our Bank account as under. Deposits can be made in any networked branch of Indian Bank anywhere in India. Instruments should be drawn in favour of **"Indian Society for Applied Behavioural Science, Calcutta Region"**. Applicants may also e-transfer the fees to the Account as detailed below.

Account Holder: **Indian Society for Applied Behavioural Science, Calcutta Region**

Bank: **Indian Bank, Khandagiri Branch, Bhubaneswar 751030**

IFS code – **IDIB000K317**

AC no.: **417916215 - Savings A/C**

Please furnish the details below if you have made an electronic transfer or deposited directly in our account;

Bank and branch from where the remittance has been sent _____

On Date _____ Bank confirmation Number _____

Amount _____ In case of e-transfer please quote the acknowledgement no. in the Nomination form for the purpose of identification. Also send a screen shot of the Bank's acknowledgement.

Early Bird Discount

A discount of INR 1,000.00 on the Basic Fees is available if payment reaches us by 05 August for Kolkata and 15 August for Bhubaneswar.

Group Discount

A discount of INR 1,500.00 per participant on the Basic Fee is available if an organisation sponsors either 4 or more participants **for both Kolkata and Bhubaneswar put together or 3 or more participants for any one of the weeks.**

Both the above discounts can be availed of together by those sending in nominations along with the appropriate fees by 05 August 2022.

Cancellation

Kolkata – 25% charge on or before 5th August, 50% charge between August 06 and 16, No Refunds thereafter.

Bhubaneswar – 25% charge on or before 14th August, 50% charge between August 15 and 28, No Refunds thereafter.

However sponsoring organisations can substitute a nominated participant by another up to 2 days before the scheduled starts.

Scholarships

A few Scholarships are available to participants from the Non-Profit sector / Individuals / Academia. Please send requests by email to the Regional Coordinator (rc.east@isabs.org) latest by 05 August 2022 if you wish to apply for it. The decision of the Regional Coordinator will be final in the matter. Scholarships can not be combined with the discounts given above.

Language

The primary language of the labs will be English. However, many of our facilitators understand and or speak Hindi, Bengali and Odia.

About ISABS

Indian Society for Applied Behavioural Science (ISABS, <http://www.isabs.org/>) is a national, non-profit, voluntary, professional organisation, founded in 1972 by a group of behavioural scientists engaged in applying their knowledge and skills for the well-being of persons and organisations. ISABS events focus on human processes and aim at helping people to understand themselves better and discover more creative and satisfying ways of working and relating. ISABS utilises group and experience-based learning as its main training method. Experience, reflection, hypothesising, conceptualising, and experimentation, not lectures, are the chief components of this process of learning. ISABS also trains professionals to facilitate such experiential learning in organisational and societal contexts.

For more information about ISABS and its offerings please visit ISABS website: www.isabs.org

Caution

A person who has experienced continuous mental stress, has been under psychiatric treatment, has a history of mental disorders, or has had a coronary or heart attack(s), must not be nominated to, or join the laboratories. ISABS will not be responsible for any of such problems developed during or after participation in any ISABS laboratory. It is implicit that each participant joins the event with informed voluntary consent and owns responsibility for his or her own wellbeing.